

January 10, 2007

**NOTICE TO INTERESTED PARTIES
FILED IN CONNECTION WITH APPLICATION FOR
DETERMINATION OF PLAN'S QUALIFICATION**

1. Notice to: All employees of the Carilion Health System. An application is to be made to the Internal Revenue Service for a determination on the qualification of the amendment and restatement of the following employee pension benefit plan.
2. Plan Name: Retirement Plan of Carilion Health System
3. Plan Number: 001
4. Name and Address of Applicant:

Carilion Health System
P.O. Box 13727
1212 Third Street SW
Roanoke, VA 24036-3727
5. Applicant Employer Identification Number: 54-1190771
6. Plan Administrator Name and Address:

Carilion Health System
P.O. Box 13727
1212 Third Street SW
Roanoke, VA 24036-3727
7. The application will be filed on January 30, 2007 for a determination as to whether the plan meets the qualification requirements of Section 401 of the Internal Revenue Code of 1986, with respect to the plan's amendment(s) and restatement. The application will be filed with:

EP Determinations
Internal Revenue Service
PO Box 192
Covington, KY 41012-0192

8. Employees of Carilion Health System or an affiliated employer who participates in the plan are eligible to participate in the plan, excluding those who are classified by Carilion as a leased employee, independent contractor or consultant, an individual not classified by Carilion as an employee, an employee covered by a collective bargaining agreement that doesn't provide for plan participation, a nonresident alien with no income from Carilion that constitutes U.S. source income, or a medical resident who does not complete an hour of service after October 1, 2001.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10% of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matter upon which comments are requested, and must include:
 - the information contained in items 2 through 5 of this Notice; and
 - the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by EP Determinations by March 16, 2007, the 45th day after the application is received by the Internal Revenue Service. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 16, 2007, the 45th day after the application is received by the Internal Revenue Service, whichever is later, but not after March 31, 2007, the 60th day after the original application was received by the Internal Revenue Service. A request to the Department of Labor to comment on your behalf must be received by February 14, 2007, the 15th day after the Internal Revenue Service receives the application, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 24, 2007, the 25th day after the application is received by the Internal Revenue Service, if you wish to waive the right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Revenue Procedure 2006-6. Additional information concerning this application including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that has been submitted to the Internal Revenue Service; and copies of Sections 17 and 18 of Revenue Procedure 2006-6 are available at the offices of the Human Resources Department, during the hours of 9:00 a.m. to 4:00 p.m. for inspection and copying. (There is a nominal charge for copying and/or mailing.)